

TEACHER APPLICATION

Your interest in **Chandler Christian Academy** is appreciated. We invite you to fill out this application and return it to our school office. If an opening occurs for which it appears you may qualify, we will request that you have your placement file forwarded to our office. We may also contact your references. If we have continued interest in your candidacy, we will send you some follow up questions and arrange for a personal interview.

We realize that the key to a successful Christian School is the staff. We are grateful for those who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models. Luke 6:40.

We look forward to receiving your application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

APPLICANT'S NAME AND ADDRESS

Full Name:

Application Date: ____/____/____ **Date Available:** ____/____/____

Present Address:

Phone: Home () _____ **Mobile** () _____

Email: _____

Birthday: Month _____ **Day** _____ **Social Security Number** _____

Best time to call you? _____ **How long have you lived at the above address?** _____ yrs.

POSITION DESIRED

Please indicate 1, 2, 3 choice in the parenthesis. To the right please indicate the grade or subject in order of preference

- () Preschool _____
- () Kindergarten _____
- () Elementary _____

Full time _____ Part time _____ Substitute _____

How did you learn about the position for which you are applying?

Chandler Christian Academy

Statement of Faith

1. We believe the Bible to be directly inspired by God. It is the only infallible, free from all error, authoritative Word of God. (I Timothy 3:16, II Peter 1:20-21, I Corinthians 2:10-13)
2. We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit. (Matthew 28:19-20, John 14:16, Psalms 2:6-9, I Corinthians 12:4-6, Matthew 3:16-17, Genesis 1:26)
3. We believe man was created by a direct act of God. (Genesis 1:26-27, Genesis 2:18)
4. We believe in the Deity of the Lord Jesus Christ. (John 1:1-5, 14 & 34, John 6:69, Matthew 1:20-23, Luke 1:31-33, Romans 1:3-4, Ephesians 1:2-23)
5. We believe in the virgin birth. (Matthew 1:23, Isaiah 7:14)
6. We believe in His sinless life. (Hebrews 1:9, 7:14)
7. We believe in His death on the cross to save from sin all who will believe. (Matthew 26, 27 & 28, Galatians 3:13, I Corinthians 5:7, I Peter 1:18)
8. We believe in His miracles. (Luke 4:18, Acts 2:22)
9. We believe in His ascension to the Father's right hand. (Luke 24:51, Acts 1:9)
10. We believe in His personal return in power and glory. (John 14:1-6, I Thessalonians 1:7-10, Matthew 25:31, Titus 2:13, I John 3:2, Acts 1:11)
11. We believe all have sinned and sin leads to condemnation. (Romans 3:23, Romans 6:23, Galatians 3:22)
12. We believe Jesus Christ died for all mankind, but that only those who repent and believe are saved. (James 3:14-17, Romans 8:32, I Timothy 2:6)
13. We believe that for a person to have his sins forgiven he must believe and trust in the Lord Jesus Christ as his personal Savior. (Romans 6:23, Galatians 3:22)
14. We believe that salvation is by the grace of God, not by any works or good deeds of men. (Ephesians 2:8-9, Galatians 2:16, Romans 4:4-5)
15. We believe in the present ministry of the Holy Spirit who lives in the born-again Christian and enables him to lead a godly life. (John 16:7-15, Ephesians 1:13-14)
16. We believe in the resurrection of both the saved and the lost: they that are saved unto the resurrection of eternal life and they that are not saved unto the resurrection of eternal separation from God. (Romans 6:6, John 11:25, I Peter 1:3, Luke 15:19-31, I Corinthians 6:14)
17. We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. (Matt. 15:18-20, 1Cor. 6:9-10)
18. We believe that biblical marriage is limited to a covenant relationship between a man and a woman. (Rom. 1:21-27, 1 Corinthians 6:9-20)

Please carefully read our Statement of Faith and indicate below your degree of support.

_____ I fully support the Statement as written without mental reservations.

_____ I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Signature

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Date

CHRISTIAN BACKGROUND

In your own handwriting on separate paper briefly write your Christian testimony.

Church Service

Denominational preference? _____

What is your local church affiliation? _____

Are you presently a member in good standing? _____ Years? _____

In what church activities are you involved and with what degree of regularity?

What other types of Christian service have you done since becoming a Christian?

What is your attitude toward working with those of other races and other denominational beliefs?

Are you capable of teaching a Bible class? _____ If yes, what would be your subject preferences?

To what extent should a Christian school teacher become involved in Sunday and other weekday ministries of the sponsoring church or the church of which you are a member?

Future Plans

What would you like to be doing five years from now?

Devotional Life

Describe your routine of personal Bible study and prayer.

What books have you read recently which have helped you spiritually?

PROFESSIONAL QUALIFICATIONS

- *Please attach photocopies of all your college transcripts. Should you be offered a position, official copies of your college transcripts will be required to be submitted for inclusion in your personnel file.*

Formal Degree

What degree or degrees do you hold?

| Degree | Date Received | Issuing Institution |
|---------------|----------------------|----------------------------|
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

Your Major(s) _____

Your Minor(s) _____

Cumulative grade point average BA _____ Graduate work _____

Total college credit hours **after** date of Bachelor’s degree _____

Teaching Experience

Sequentially list your teaching experience starting with the most recent.

| School Name | Grades or Subjects | Dates |
|--------------------|---------------------------|--------------|
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

To what degree are you familiar with various Christian or secular curriculums (i.e., ACSI, ABeka, Bob Jones, Saxon math, CSI, etc.)? _____

Curriculum preferences? _____

List any other educational advantages you have had, including opportunities for travel.

List any books or articles you have read recently that have helped you to grow professionally.

Teaching Credentials

Do you have an ACSI Teaching Certificate? _____

What level? _____ Remains valid for _____ years

Do you have a state teaching certificate? _____ State? _____

What kind? _____ Remains valid for _____ years

Endorsement(s)

List semester hours in endorsement area(s)

If you do not hold a certificate, what requirements do you lack?

- ***Please attach photocopies of any certificates held.***

Christian Preparation

Have you had any courses in the Christian Philosophy of Education? _____

If so, where and when? _____

If not, would you be willing to take such a course by correspondence or otherwise? _____

- ***Attach a typed copy of your personal Christian Philosophy of Education.***

Have you had other courses giving specific training for Christian day schools? _____

If yes, please give details: _____

List any conferences or seminars that you have led or participated in:

Describe how teacher evaluation has been helpful to you.

PERSONAL PHILOSOPHY

On separate paper please label and succinctly answer in one or two paragraphs each of the questions below.

- A. Why do you wish to teach in a Christian school?
- B. What are the main characteristics that distinguish a Christian school from a public school?
- C. What do you consider to be the proper classroom atmosphere for learning?
- D. What is your philosophy of discipline? What is your attitude toward physical punishment?
- E. What areas do you feel are your strengths? Weaknesses?
- F. What do you believe about the origin of the earth and mankind?
- G. Please summarize any additional information that you would like to present regarding your candidacy for this position.

PERSONAL REFERENCES

You will need to sign the **Authorization to Release Reference Information** form that is attached and return it with this application. *Do not list family members or relatives for references.*

Give three references who are qualified to speak of your spiritual experience and Christian service. List your current pastor first.

| Name | Complete Address | Phone | Position |
|-------------|-------------------------|--------------|-----------------|
| 1. _____ | _____ | _____ | _____ |
| 2. _____ | _____ | _____ | _____ |
| 3. _____ | _____ | _____ | _____ |

Give three references who are qualified to speak of your professional training and experience. List your current or most recent principal or supervisor first.

| Name | Complete Address | Phone | School Position |
|-------------|-------------------------|--------------|------------------------|
| 1. _____ | _____ | _____ | _____ |
| 2. _____ | _____ | _____ | _____ |
| 3. _____ | _____ | _____ | _____ |

EMPLOYMENT HISTORY

Please start with your current or most recent employer and work backwards for the past ten years. If necessary, you may make copies of this page or, following the same format, use the reverse side.

1. Employer _____
Position _____ Dates of Employment _____
Address _____
Supervisor’s Name and Phone Number _____
Reason for leaving _____

2. Employer _____
Position _____ Dates of Employment _____
Address _____
Supervisor’s Name and Phone Number _____
Reason for leaving _____

3. Employer _____
Position _____ Dates of Employment _____
Address _____
Supervisor’s Name and Phone Number _____
Reason for leaving _____

4. Employer _____
Position _____ Dates of Employment _____
Address _____
Supervisor’s Name and Phone Number _____
Reason for leaving _____

Have you ever worked under a different name for any of the employers you have listed? _____

If so, what was the name or names? _____

Have you already signed a contract for next year with any another institution? Yes_____ No _____

APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Chandler Christian Academy does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize Chandler Christian Academy to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release Chandler Christian Academy, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to Chandler Christian Academy.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as necessary for such an investigation. I authorize Chandler Christian Academy to conduct a criminal records check.

I understand that this is an only an application for employment and that no employment contract is being offered at this time. I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position as a _____ with **Chandler Christian Academy**. I have authorized the school to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release **Chandler Christian Academy**, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to **Chandler Christian Academy**
I certify that I have carefully read and do understand the above statements.

Applicant's Name (Print)

Applicant's Signature

Applicant's Social Security Number

Date